HOMELESS GARDEN PROJECT - TRAINING PROGRAM APPLICATION

Thanks for your interest in the Homeless Garden Project Training Program! We offer Century Certificate program (three months) and a year-long transitional employment program. These programs provide training in two main areas: (1) job skills (including organic farming, nursery operations, and sales) and (2) life skills (for example, improving communication skills, setting personal goals). If this type of program interests you please fill out this application. There are no “right” or “wrong” answers. This is just a way for us to learn about your previous work experience, your training priorities, and your life goals.

1. Name: _____________________________________  2. Gender Pronouns (ex. he, she, they): __________

3. Address: __________________________  4. Phone: _________________________________

5. Emergency contact, next of kin (name, address, and phone)

6. Do you currently have a place to live? O Yes  O No
   a. If yes, how long can you stay there?____________________
   b. Where do you sleep?
      O A Shelter  O Homeless  O Vehicle  O With Friends
      O Rent a Place  O Sober Living Environment  O With Family  O Other ____________
   c. If no, how long have you been without a place to live? _____________________________________
   d. Is housing a priority for you?  O Yes  O No

7. What is the highest level of schooling you’ve completed?  Check one:

   □ 8th Grade or less  □ Associates Degree
   □ 9th - 12th Grade, no diploma  □ Bachelors
   □ High School Diploma or GED  □ Masters or Doctorate
   □ Vocational School  □ Some college, did not finish degree
   □ Other: ___________

8. Were you ever in the Armed Services?  O Yes  O No
   a. If yes, which one and how long? _________________________
   b. What was your specialty skill? _________________________

9. Have you ever been convicted of a felony or a misdemeanor that resulted in jail time? [Please do not include (1) information about any convictions for minor traffic offenses, or (2) information about referral to and participation in any pre-trial or post-trial diversion program, or (3) information about any convictions for the marijuana-related offenses set forth in Labor Code Section 432.8, or (4) convictions which have been judicially sealed.]  
   O Yes  O No
If yes, please explain. A conviction will not necessarily disqualify you. Each case is considered individually.
10. Our training program requires the ability to stand for long periods of time, stoop, squat, kneel, and/or bend frequently, and occasionally lift 30 lbs. Can you, with or without accommodation, perform these movements?
   O Yes
   O No
If no, please explain:

11. Have you ever been employed?
   O Yes
   O No

   If yes, please provide the following information beginning with your most recent job (Note: we do not always contact former employers):

<table>
<thead>
<tr>
<th>Name of employer</th>
<th>Dates employed</th>
<th>Job description</th>
</tr>
</thead>
<tbody>
<tr>
<td>a.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b.</td>
<td></td>
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<td>c.</td>
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12. What work skills did you use in your past jobs?

13. Have you ever worked in any of the following areas? If yes, please describe.
   a. Gardening/Farming  O No  O Yes, ________________________________________________
   b. Nursery/Greenhouse  O No  O Yes, ________________________________________________
   c. Sales  O No  O Yes, ________________________________________________

14. What do you see as your three greatest strengths in the workplace?
   a. __________________________________________________
   b. __________________________________________________
   c. __________________________________________________
15. What do you see as your three greatest weaknesses in the workplace?

a. __________________________________________________

b. __________________________________________________

c. __________________________________________________

16. We offer a one-year training and transitional employment program. The growing year lasts from April through November; the workshop period begins in October; January through March we work in both the workshop and the farm, depending on weather. Is there anything that might prevent you from staying for the whole season?
   O No
   O Yes

If yes, please explain:

17. Below is a list of some of the elements of our training program. We want to know what your priorities are while you are here. Please think about how important each element is to you and place a score next to each item. (There are no right or wrong answers here!)

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>not important</td>
<td>neutral</td>
<td>very important</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Being part of a community and making new friends ______
Getting support from staff for meeting my personal goals ______
Getting connected to social services (like health care) ______
Receiving farm and garden training ______
Receiving retail and flower design training ______
Improving my communication skills ______
Spending time in a safe space______
Spending time in nature______
Earning wages______
Eating lunch at the farm______
Learning about nutrition ______
Learning about financial planning ______
18. What are the three most important reasons that you want to work here?

a. __________________________________________________

b. __________________________________________________

c. __________________________________________________

19. After completing the training program, how do you plan to use what you learn here?

20. Teamwork and cooperation while working in the garden is very important to us.

   a. Is there anything preventing you from working closely with others?  O Yes  O No

If yes, please explain:

   b. Do you usually prefer to work alone?  O Yes  O No

21. Thank you for filling out this application. If you match our criteria, we will contact you for an interview. If you pass the interview, you will be hired for a two-month paid introductory period where we get to know each other better. After the two months we’ll let you know if we think you are a good match for our training program. If you are, and you are still interested in participating, then you will become part of the crew. Your continued participation in the program will be based in part on your making regular progress toward both job training and personal goals. Progress, and ways we can support you, will be assessed at check-ins with Project staff every six months. Do you understand this?  O Yes  O No

I certify that the information appearing on this application for the Homeless Garden Project Training Program is true and complete to the best of my knowledge. I agree that my failure to provide true and complete information here or elsewhere in the pre-hire process may be sufficient reason for denying me employment or dismissing me if I am employed.

All employment with the HGP is at-will, meaning that your employment with HGP and your participation in the HGP Training Program can be terminated at any time for any reason, or no reason.

If you are hired, we will need two forms of identification to process your paperwork.

Signature: ___________________________ Date: _______________